



WOODWARD
LEWIS

Facilitating change – positively and effectively

Dianne Lambdin MA, Chartered MCIPD

Dianne has worked as a personnel manager in the private and public sectors, and has built up a portfolio of consultancy and training skills using her experience and in-depth knowledge of employment law. She is an effective facilitator and trainer as well as an interim manager.

Specialist Skills

- Developing HR strategies with key champions and management
- Delivering effective HR and training solutions that add value to the broader business objectives of client organisations
- Developing competency frameworks, supporting profiles, performance appraisal and development systems
- Process mapping and service improvement
- Interim HR and personnel management support – employee relations, recruitment and selection, pay and reward, employment law, staff training and management development

Recent projects include the development of a competencies matrix, profiles and career development ladder for Wyeth Ayerst Research and Development, training in

presentation skills, negotiating skills and assertiveness for Residents' Participation, interim management and appraisal training for Arun District Council and Raymarine, and a project management training programme for Wokingham District Council.

Qualifications

- Member of the Chartered Institute of Personnel and Development
- MA Manpower Studies
- Diploma in Personnel Management
- CIPD Advanced Certificate in Employment Law
- She is a trained EFQM Excellence Model assessor
- Trained as a PD facilitator