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Facilitating change – positively and effectively

## case study : Southwark Council Leadership Coaching

**Woodward Lewis was invited to provide coaches as part of a panel to support the Council's Leadership Academy, a critical element of a major culture change programme initiated by Annie Shepperd, Chief Executive.** Over the last year, we have supported over 20 of the Council's top managers through this programme, and initial feedback is very positive about the impact we have had. In addition, Angela Sims and Lesley Price have been asked to coach a wide range of staff, from very senior management to support staff, to achieve new behaviours. Graeme Gordon, Head of the Chief Executive's Office, says "the impact of Angela's coaching on my team has been remarkable. I have seen new positive behaviours, and team members have been able to step effectively into more senior roles that they were once less than confident to take on." As a result of the positive feedback, the number of "coachees" has grown steadily over the year.